



Wild Bird Therapeutics Hong Kong, Limited

Building 8 Research Road,
Hong Kong-Shenzhen Innovation and Technology Park
Lok Ma Chau | Hong Kong

JOB POSITION – WBT01

Job Title: Junior Scientist / Associate Scientist, Preclinical Operations & Business Development
Location: Hong Kong–Shenzhen Innovation and Technology Park / Greater Bay Area
Company: Early-stage biotech startup focused on novel antibody-drug conjugates (ADCs) for cancer treatment

About Us

Wild Bird Therapeutics is an early-stage biotech startup based in the Hong Kong–Shenzhen Innovation and Technology Park, developing next-generation antibody-drug conjugates (ADCs) for the treatment of cancer. Our mission is to create innovative targeted therapies with the potential to improve outcomes for patients with unmet medical needs.

As we grow, we are looking for a motivated and versatile Junior Scientist / Associate Scientist to support both our preclinical research operations and business development activities. This is a unique opportunity for someone who wants broad exposure to both the scientific and strategic sides of building a biotech company.

Position Summary

The successful candidate will play a key coordination role across external CRO partnerships, internal project management, and business-facing activities. On the scientific side, this person will help organize and monitor outsourced preclinical studies, including in vivo pharmacology/toxicology-related activities and CMC-related coordination. On the business side, the candidate will support local partnership development, external communications, and investor-facing materials and interactions.

This role is ideal for a highly organized, proactive, and scientifically trained individual who enjoys working in a fast-paced startup environment and is excited to contribute beyond the bench.

Key Responsibilities

Preclinical Research & CRO Coordination

- Coordinate and track outsourced preclinical activities with CROs, with a focus on:
- in vivo studies
- preclinical research operations
- CMC-related project coordination
- Support study planning, timeline tracking, document exchange, and follow-up with external partners
- Help manage CRO communications, meeting scheduling, agendas, minutes, and action items
- Monitor project milestones, deliverables, budgets, and risks across external programs
- Organize scientific data, reports, and presentations for internal review
- Support due diligence and evaluation of CROs, vendors, and development partners
- Assist with maintaining clear documentation and project records

Business Development & External Engagement

- Support local business development activities and relationship-building with ecosystem partners in Hong Kong, Shenzhen, and the Greater Bay Area
- Assist with preparation of company overviews, pitch decks, scientific summaries, and investor presentation materials
- Participate in meetings with potential investors, collaborators, CROs, and strategic partners
- Help prepare briefing materials, follow-up notes, and action plans from external meetings
- Conduct landscape research on competitors, market trends, potential partners, and funding opportunities
- Represent the company professionally in local events, conferences, and networking activities where needed

Qualifications

- MSc or PhD in biology, pharmacology, biochemistry, biotechnology, pharmaceutical sciences, cancer biology, or a related life sciences field
- Strong BSc candidates with relevant experience may also be considered
- 1–3 years of relevant experience in biotech, pharma, CRO, or academic translational research preferred
- Familiarity with biologics, antibody therapeutics, or ADCs is a strong advantage
- Understanding of preclinical drug development workflows, especially outsourced research models, is preferred
- Exposure to in vivo study coordination, CMC processes, or early development project management is a plus
- Strong organizational and communication skills with excellent attention to detail
- Comfortable working across scientific, operational, and business topics
- Self-motivated, adaptable, and eager to learn in a startup environment
- Fluent in English; Mandarin and/or Cantonese would be a strong advantage for local coordination and business interactions

What We Are Looking For

- A hands-on, dependable team member who can keep multiple workstreams organized
- Someone who is comfortable interacting with scientists, CRO partners, and external stakeholders
- A person with strong judgment, professionalism, and the ability to communicate clearly
- Interest in growing into a broader role spanning project management, translational development, and biotech business operations

What We Offer

- A chance to join an ambitious early-stage oncology biotech at a formative stage
- Broad exposure to ADC research, preclinical development, and biotech fundraising/business development
- Opportunity to work closely with company leadership and contribute meaningfully to strategy and execution
- Dynamic cross-border innovation environment in the Hong Kong–Shenzhen ecosystem
- Competitive compensation package, commensurate with experience

To Apply

Please submit your CV and a brief cover letter describing your scientific background, relevant coordination experience, and interest in joining an early-stage ADC-focused biotech company

Email:

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